



WELLESLEY COLLEGE

H. Kim Bottomly
President

January 8, 2008

Professor Adrian M.S. Piper
Postfach 54 02 04
D-10042 Berlin
Germany
Fax: 49 30 44039244

Dear Professor Piper,

I am writing with great regret to present to you this notice of recommendation for termination of your appointment and dismissal from the college, effective February 1, 2008. This letter is written in accordance with the policy of the college and faculty legislation, including Articles of Government, book 1, article XI, section 3. I encourage you to consult this article of legislation, since it also explains the process, should you decide to contest this action.

Statement of reasons:

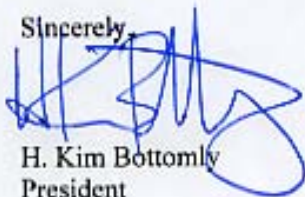
You have been away from the College since the fall of 2005. Your time away from the College has been that of an unpaid leave from the beginning of the fall semester of 2005 – 2006 through the fall semester of 2007 – 2008. You requested a leave of absence from the college of indefinite duration, and the college denied that request, as explained by Dean Shennan in his letters dated December 12, 2006, January 19, 2007, and July 26, 2007. (In your September 19, 2007 correspondence, you restated that you did not intend to return to the college for the spring semester of 2008) and you continued to request a leave of absence from the college of indefinite duration. Dean Shennan wrote to you again, on October 15, 2007, stating that your request for a leave of absence was denied. In that letter, he reminded you that if you wished to remain a member of the Wellesley College faculty, you would have to resume your teaching responsibilities at the College during the second semester of the academic year 2007-2008, and he directed you to notify your department of your intention to return and the courses that you intend to teach in the second semester by November 1, 2007. He also informed you that we would recommend termination of your appointment if you did not do so.

Your actions of not contacting your department by November 1st as directed by Dean Shennan and not returning from leave and resuming the responsibilities of a Wellesley College faculty member constitute serious failure to cooperate with your department and

with the college. On those grounds, I am obliged to recommend to the Board of Trustees the termination of your appointment and dismissal from the college.

If you wish to offer your resignation prior to the Board of Trustees taking action on this matter, please let me know immediately.

Sincerely,



H. Kim Bottomly
President

cc: Andy Shennan, Dean of the College
Adele Wolfson, Associate Dean of the College and Acting Chair, Department of
Philosophy

